NOTICE OF NON-DISCRIMINATION

It is the policy of Bryn Mawr Medical Specialists Endoscopy Associates not to discriminate against any individual who presents for care or employment at the Center on the grounds of race, color, national origin, ancestry, age, gender, gender expression, sexual orientation, religious creed, disability, marital or veteran status.

At no time will any individual, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination in the provision of any care, services provided or employment opportunities at the Center in accordance with Title VI of the Civil Rights Act of 1964 and the Pennsylvania Human Relations Act.
NONDISCRIMINATION NOTICE

FOR

FACILITIES OPERATED IN ACCORDANCE WITH THE REGULATIONS OF THE PENNSYLVANIA DEPARTMENT OF HEALTH

The Pennsylvania Department of Health complies with and enforces the laws and regulations which prohibit discrimination against employees and persons receiving services in facilities regulated by the Department.

Facilities and programs operated by, or services contracted with or paid for with funds provided by, the Commonwealth of Pennsylvania, Medicare or Medicaid, shall be provided without discrimination due to a person's race, color, religion, sex, national origin, age, disability or genetic information.

ALL INQUIRIES/COMPLAINTS SHOULD BE DIRECTED AS follows:

CIVIL RIGHTS COMPLAINTS INVOLVING NURSING HOME RESIDENTS:

Division of Nursing Care Facilities
Room 526 Health & Welfare Building
625 Forster Street
Harrisburg, PA 17120-0701
Phone: (717)787-1816
Fax: (717)772-2163
Complaint Hotline: 1-800-254-5164
http://www.portal.state.pa.us/portal/server.pt/community/complaint_form/20164

CIVIL RIGHTS COMPLAINTS INVOLVING PATIENTS IN HOSPITALS, AMBULATORY SURGICAL CENTERS, AND ABORTION FACILITIES:

Division of Acute & Ambulatory Care
Room 532 Health & Welfare Building
625 Forster Street
Harrisburg, PA 17120-0701
Phone: (717) 783-8980
Fax: (717) 705-6663
Complaint Hotline: 1-800-254-5164
http://www.portal.state.pa.us/portal/server.pt/community/complaint_form/20164

CIVIL RIGHTS COMPLAINTS INVOLVING PATIENTS OF HOME HEALTH AGENCIES, HOME CARE AGENCIES, BIRTH CENTERS PEDIATRIC EXTENDED CARE CENTERS, HOSPICE AGENCIES/CENTERS, END STAGE RENAL DISEASE FACILITIES, RURAL HEALTH CENTERS, OUTPATIENT PHYSICAL THERAPY FACILITIES AND COMPREHENSIVE OCCUPATIONAL REHABILITATION FACILITIES:

Division of Home Health
132 Kline Plaza Suite A
Harrisburg, PA 17104
Phone: (717)783-1379
Fax: (717)772-0231
Complaint Hotline: 1-800-254-5164
http://www.portal.state.pa.us/portal/server.pt/community/complaint_form/20164
**EMPLOYMENT**Discrimination complaints initiated by facility/provider staff:

Facility or provider staff should contact their local Human Relations Commission and/or the Pennsylvania Human Relations Commission as follows:

To File a Complaint:
Complaints must be filed with the PHRC Regional Office serving your county as listed below.

<table>
<thead>
<tr>
<th>General Inquiries: PA Human Relations Commission</th>
<th>Harrisburg Regional Office</th>
<th>Philadelphia Regional Office</th>
<th>Pittsburgh Regional Office</th>
<th>To report a bias incident anywhere in PA:</th>
</tr>
</thead>
<tbody>
<tr>
<td>PA Human Relations Commission Executive Offices 333 Market St., 8th Floor</td>
<td>333 Market Street, 8th Floor</td>
<td>110 North 8th Street, Suite 501</td>
<td>301 Fifth Avenue Suite 390, Piatt Place</td>
<td>(Find out more about bias &amp; hate crimes here.)</td>
</tr>
<tr>
<td>Harrisburg, PA 17101-2210 (717) 787-4410 (717) 787-7279 TTY users only</td>
<td>Harrisburg, PA 17101-2210 (717) 787-9780 (717) 787-7279 TTY users only</td>
<td>Philadelphia, PA 19107 (215) 560-2496 (215) 560-3599 TTY users only</td>
<td>Pittsburgh, PA 15222 (412) 565-5395 (412) 565-5711 TTY users only</td>
<td>(717) 787-4410</td>
</tr>
<tr>
<td>Office Hours: 8:30 a.m. to 5:00 p.m. M-F</td>
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<td>(serves Allegheny, Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Fayette, Forest, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren, Washington and Westmoreland counties)</td>
</tr>
</tbody>
</table>

[phrc@pa.gov](mailto:phrc@pa.gov)